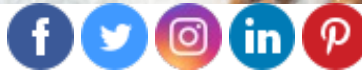


November Monthly Minutes



So Hard to Pay Attention!!

We hope that you all had a wonderful and restful Thanksgiving Break! The next four weeks will be busy with therapy, evaluations, IEP meetings, and celebrations. Your students will be very excited as the Winter Holiday approaches. It will even more difficult to help our students maintain executive attention during therapy sessions. Research has shown us that there is a relationship between what is remembered and focus of attention, and that attention and memory are highly intertwined. In other words, if a student isn't attending, then there is no learning. When you are working with your students, it is important to focus on executive attention which is active and goal driven, with the students understanding what they are learning and why. When designing therapy activities, remember to develop engaging activities with an explicit purpose. Students will remember what they are actively attending to, so they should learn about/listen to one thing at a time with consideration of cognitive load and stimulus during your therapy. Emotional and psychological factors can impact executive attention, so you may need some extra patience as we head towards the Winter Holidays. If you want more information on executive attention, check out the work of Anne M. P. Michalek, PhD, CCC-SLP from Old Dominion University.

Open enrollment will be December 3rd – 10th, 2018. ALL employees MUST access the Employee

**Speaking of
Paying
Attention....
This is
important!!**

Navigator portal and complete the online enrollment process to elect or waive benefits. If you have not yet registered yourself, please contact humanresources@commrehab.org for instructions. CRA Therapy together with Brown & Brown will be hosting three (3) webinars to provide information regarding plans, how to enroll/waive/change your benefits, and answering any questions you may have. Webinars will be held on *December 3rd, 4th and 5th at 5:00PM EST*. **If you would like to attend a webinar, please let CRA know which scheduled time you are interested in!**

**More Important Things to Pay
Attention to.....**

Before December 31, 2018, please check your pay-stubs on ADP portal and verify your personal information such as your legal name, home address, and social security number (last 4 digits). Please contact cra.accounts@commrehab.org if your address needs to be updated. Your W-2 will be mailed on or before January 31, 2019. Receipt of your W-2 will be delayed if there is an incorrect address on file.

If your license(s) are set to expire, please be sure you renew them before the expiration date listed your license! Your license(s) must be listed as **active** to continue working at your assigned location(s).



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Did you know by being a CRA Provider you get free access to these 4 online training sites?

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referring a friend.